



Reliance Defence and Engineering Limited
(Formerly Pipavav Defence and Offshore Engineering
Company Limited)
Reliance Centre, Off Western Express Highway,
Santa Cruz (East) Mumbai 400 055
Tel: +91 22 3303 1000, Fax: +91 22 3303 3662
www.reliancedefence.co
CIN: L35110GJ1997PLC033193

January 14, 2017

The General Manager
Corporate Relationship Department
BSE Limited
Phiroze Jeejeeboy Towers,
Dalal Street,
Mumbai - 400 001

BSE Scrip Code: 533107

The Manager
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (E),
Mumbai - 400 051
NSE Symbol: RDEL

Dear Sirs,

Sub: Appointment of Cmde. Kartik Subramaniam (Retd.) as the Chief Executive Officer and Key Managerial Personnel

Pursuant to Regulation 30 read with Schedule III Part A of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, we hereby inform you that the Board of Directors of Reliance Defence and Engineering Limited ('the Company') has approved the appointment of Cmde. Kartik Subramaniam (Retd.) as the Chief Executive Officer ('CEO') and Key Managerial Personnel ('KMP') of the Company with effect from April 1, 2017.

Please also note that Vice Admiral H.S. Malhi (Retd.), CEO will be superannuating from the services of the Company.

The information required to be submitted pursuant to Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 is enclosed in Annexure - I.

Kindly bring the above to the notice of your Members.

Yours faithfully,
For **Reliance Defence and Engineering Limited**


Ajit Dabholkar
Corporate Counsel & Company Secretary
FCS - 4424



Encl: as above

Information as per Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:

i) **Reason for change:** Vice Admiral H.S. Malhi (Retd.), Chief Executive Officer, will be superannuating from the services of the Company with effect from close of business hours on March 31, 2017. In view of the same, the Board of Directors of the Company has approved the appointment of Cmde. Kartik Subramaniam (Retd.) as the Chief Executive Officer and Key Managerial Personnel of the Company with effect from April 1, 2017.

ii) **Date of Appointment / Cessation and Term of Appointment**

The appointment of Cmde. Kartik Subramaniam (Retd.) the Chief Executive Officer and Key Managerial Personnel of the Company has been approved with effect from April 1, 2017.

iii) **Brief profile (in case of appointment)**

Cmde. Kartik Subramaniam has had a distinguished 29 years service with the Indian Navy and thereafter served for 8 years with Cochin Shipyard Limited ('CSL'). He retired as the Chairman and Managing Director of CSL. He is a BE – Mechanical and M.Sc. in Defence Studies. He has undergone a specialization Course in Marine Engineering, during his career with the Indian Navy.

Cmde. Kartik Subramaniam's career in Indian Navy spanned across several war vessels and in Naval Dockyards of Mumbai and Vishakhapatnam. His major appointments included Jt. Director Naval Design at Naval HQ, Director (Technical) Project Seabird, Command Refit Officer and Command Engineering Officer in HQ, Western Naval Command. For distinguished service with the Indian Navy, Cmde. Kartik Subramaniam was awarded the NaoSena Medal.

Post serving in the Indian Navy, Cmde. Subramaniam was appointed as Director (Operations) at CSL and thereafter appointed as Chairman and Managing Director. Cmde. Subramaniam was directly responsible for all Operations and Maintenance on the shipbuilding front.

His major achievements include the construction and launching of the Indigenous Aircraft Carrier; Delivery of Fast Patrol Vessels to the Indian Coast Guard; Delivering over 20 high end Platform Support Vessels to Western Europe and the USA.

Cmde. Kartik Subramaniam's expertise in strategic planning and execution of multiple Naval Projects; innovation and technology absorption; capacity expansion and infrastructure development; joint ventures and partnerships will enable Reliance Defence and Engineering Limited to realize its goal of becoming India's foremost defence company, thereby creating sustainable long term value for all stakeholders.

iv) **Disclosure of relationship between directors (in case of appointment of Directors).**

Not Applicable.

